



Talent Development Secondary

at The Tides Center

Annual Report 2024-2025



Our Impact by the Numbers 2024-2025



31

District/School Partners

Number of schools impacted by a partnership with TDS, directly or indirectly through intermediaries



4

Intermediaries*

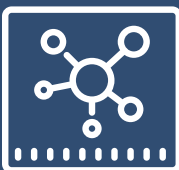
Capacity building for local implementation partners



67

Micro-certifications awarded

50 staff earned 67 micro-certifications toward Student Success Systems; 10 intermediary certifications in process



15+

Networked Learning Sessions

On-site and virtual Professional Learning Communities / ECHO sessions provided for districts and intermediaries



120+

Customized Technical Assistance Consultations

On-site and virtual individualized technical support and thought partnership to build capacity and local expertise

Intermediaries- local implementation partners supporting schools and districts to implement student success systems

2024-2025 Partnerships

Timeline



on-going
**GRAD
Partnership**



on-going
**Everyone
Graduates
Center**



Aug 2024- on-going
**Pennsylvania
Training and
Technical
Assistance
Network**



Aug 2024-May 2025
**University of
West Alabama**



Dec 2024-June 2025
**Albuquerque
Public Schools**



Feb 2024-June 2025
**District 3- New
York Public
Schools**



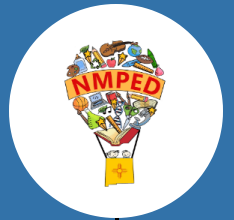
Feb 2025-on-going
**Carlsbad
Municipal
Schools**



Aug 2024-Aug 2025
**St Helena
College and
Career
Academy**



Feb 2025-June 2025
**Del Norte High
School**



Mar 2025-on-going
**New Mexico
Public
Education
Department**



Aug 2024-Aug 2025
**International
High School of
New Orleans**



Aug 2024-Aug 2025
**Be Loud
Studios**



Aug 2024-Aug 2025
**Education
Innovation
and Research**



on-going
**The Annie E
Casey
Foundation**



emerging
partnership
**Community
Foundation of
Greater
Dubuque**

What Our Partners are Saying

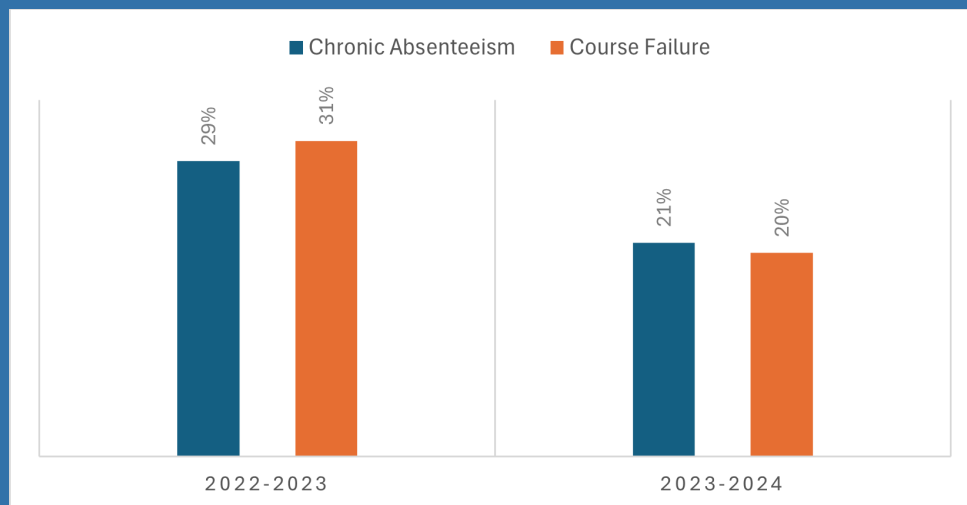
"TDS has been an exemplary partner in the work regarding student success systems. They are always very prompt in responding to our needs and ask for various areas of focus".

"The relationship with TDS has become a tight knit strong partnership. They are trustworthy and extremely adept in the practice of student success systems."

"TDS has exceptional customer service. The organization's members are collaborative, responsive, and flexible to District needs. They are also prompt in follow-ups, which allows the work to move at a pace of urgency."

Among schools that began implementing student success systems in 2022–23 and continued using them in 2023–24:

- The average chronic absenteeism rate declined from 29% to 21% over two years, a 28% reduction
- The average course failure rate declined from 31% to 20% over two years, a 32% reduction



Impacting the National Landscape....

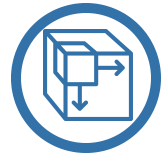


Carnegie National Summit on Improvement in Education Spring 2025

GRAD Partnership Co-presentation
Using Intermediaries to Increase Access to Student Support Systems in Rural Schools

National School Redesign Showcase, March 2025

Culminating event for On Track to Career Success (OTCS) led by the Annie E. Casey Foundation. A multi-year project in two states, Louisiana and New Mexico to design and implement a new framework to support youth in finishing their education and launching careers.



MTSS Conference Presentation, PaTTAN, Nov 2024

GRAD Partnership Co-presentation
Bringing MTSS, PBIS and Early Warning Systems together to create Student Success Systems.

Schott Foundation Town Hall, Aug 2025

Panelist for Town Hall of Parent Action Group focusing on policy changes in Wake County Public Schools



Dubuque Rural Teachers Summit, Aug 2025

Efficacy Through Connection: The Power of Supportive Relationships

Blogs, Publications and Tools

Manzano High School Spotlight, August 2024

School Connectedness blog, September 2024

Fostering Supportive Relationships blog, November 2024

**Co-designing with Students Playbook, January 2025,
*Annie E Cassey Foundation and Everyone Graduates Center***

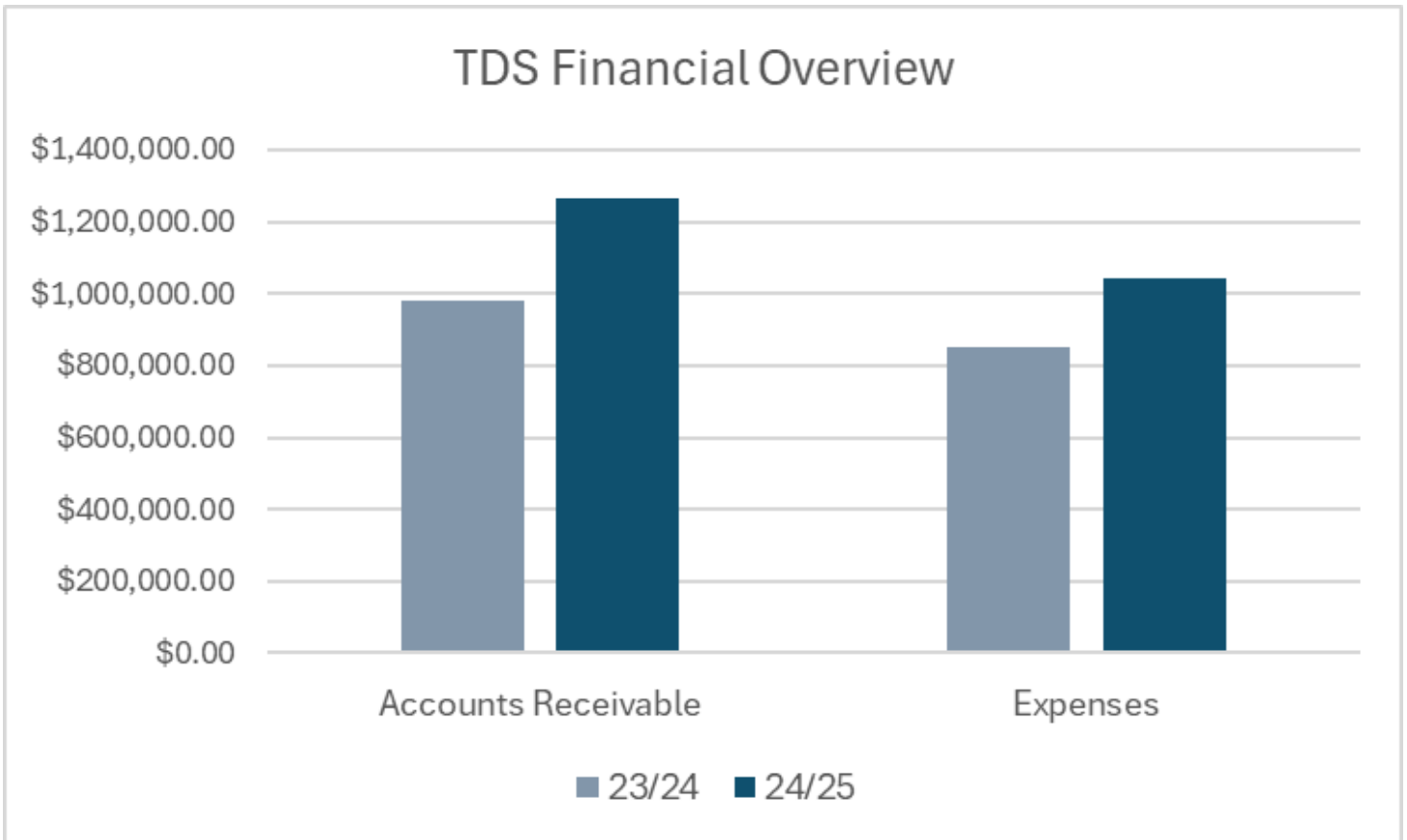
Recapping 2024 blog, January 2025

Manzano High School Principal Interview, April 2025

Student Success Systems Highlighted at National Summit on Improvement in Education, April 2025

GRAD Partnership Year Two Impact Results, June 2025

Finances



Supporting the Work of TDS

Donations accepted - <https://www.tides.org/partners/>

Search for Talent Development Secondary and click on the Donate button!

Contact Information

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